



Estt. Srl. No. 90/2025
RBE No-Nil

EAST COAST RAILWAY
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

ECoR/Pers/R/Upgradation

Date: 10.06.2025


ALL PHODs/CHODs,
DRMs/CWM/CAO & CPM,
East Coast Railway, Bhubaneswar.

Sub: Upgradation of pay structure of certain cadres-reg..

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. PC-VII/2023/RSPR/2, दिनांक 02.06.2025 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's Letter No. PC-VII/2023/RSPR/2, dated 02.06.2025 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

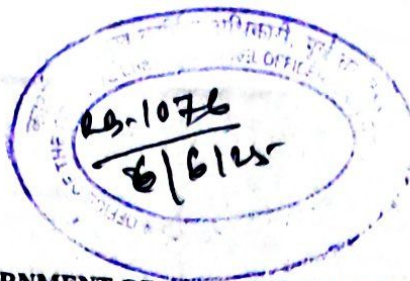
Encl: As above,


(Subash Chandra Hota)
Assistant Personnel Officer - I
for Principal Chief Personnel Officer

Copy to:-

1. Secy. to GM & AGM,
2. Chairman-RRB & RRC-BBS,
3. Dy.CPOs /Sr.DPOs, DPOs/SPOs, WPO/APOs of Personnel Department,
4. General Secretary's- ECoRSC & ECoRSU.


for Principal Chief Personnel Officer



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GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. PC-VII/2023/RSRP/2

New Delhi, dated: 02.06.2025 /03/2025

The General Managers
All Indian Railways and PUs
(as per standard mailing list)

PCPO

M.M.G.M.

Ph. 03/25

Sub: Upgradation of pay structure of certain cadres – reg.

- Ref: i. Board's letter No. PC-VII/2019/RSRP/3 dated 17.11.2022 (RBE No. 155/2022)
ii. Board's letter No. No. PC-VII/2023/RSRP/2 dated 08.11.2023

Please refer to Board's letters mentioned above regarding upgradation of pay structure of certain cadres. In connection with the subject matter, few field units sought clarification on non-availability of posts in Level 1/2 for surrender and upgradation of only 'one' post. These aspects have been examined in consultation with E(MPP) and Finance Directorates. Following clarification is provided in this regard:-

SN	Issue	Clarification
1	Non-availability of posts in Level-1/Level-2 in order to surrender	It has been decided that the Zonal Railways/PUs need to stick to the existing norms prescribed for matching saving and no further relaxation is permissible.
2	Upgradation of only 'one' post in a cadre.	Rounding off to next whole number is against the cardinal principle of upgradation of pay structure i.e. upgradation of 50% posts from Level 7 to Level 8 in first phase as approved by Ministry of Finance. As such, upgradation of only 'one' post will result in violation of cardinal principle which is not permissible.

2. This issues with the approval of Competent Authority.

PCPO.....
✓ CPO/Admn.....
Dy. CPO/GAZ.....
Dy. CPO/HQ.....
CHAIRMAN/RRC.....
APO/HQ.....
APO/HQ-I.....

06 JUN 2025

Digitally signed by

Jaya Kumar G

(Date: 02-06-2025)

Joint Director, Pay Commission & HRMS

Railway Board

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